

# TAPPLY-THOMPSON COMMUNITY CENTER

## BEHAVIORAL MANAGEMENT POLICY

**Discipline will be constructive in nature and include techniques such as:**

1. Using limits that are fair, consistently applied, appropriate and understandable to your child's level
2. Providing your child reasons for limits
3. Provide positive worded direction and redirecting your child to acceptable behavior
4. Helping your child to constructively express his / her feelings and frustrations to resolve conflicts

The staff / coaches will not use any type of physical or verbal abuse as discipline measures.

The following are offenses and consequences that will be taken.

OFFENSES:	1st	2nd	3rd	4th
Drugs, Alcohol and/or Weapons	Immediate expulsion from program (NO REFUND)			
Stealing	Write up Parents notified 2 day suspension *Damage restitution	Expulsion from program *Damage restitution (NO REFUND)		
Willful destruction to Rec, School or Town Property*				
Found out of program boundaries				
Physical fighting				
Bullying (physical or verbal)	Write up Parents notified 2 day suspension *Damage restitution	Write up Parents notified 2 day suspension *Damage restitution	Expulsion from program *Damage restitution (NO REFUND)	
Cursing				
Carless damage to Rec, School or Town Property*				
Disrespect of Staff				
Endangering another persons well being	Verbal Warning Write up	Write up Parents notified	Write up Parents notified 2 day suspension	Expulsion from program (NO REFUND)
Inappropriate Language				
Breaking Program Rules				

**Bullying** = Includes a wide variety of behaviors, but all involve a person or a group repeatedly trying to harm someone who is weaker or more vulnerable. It can involve direct attacks (such as hitting, threatening or intimidating, teasing and taunting, name-calling, making sexual remarks and stealing or damaging belongings) or more subtle, indirect attacks (such as spreading rumors or encouraging others to reject/ exclude someone).

**Endangering another person's well being** = includes but not limited to; hitting, biting, kicking, hazing, etc.

**Breaking Program Rules** = includes but not limited to defiance, uncooperativeness, insubordination, unruliness

**Definition of "2 Day Suspension"** = During summer activities this includes 2 consecutive days and any activity included in those days. During sport seasons this includes 2 consecutive games and any activity between those games.



### **Behavior Notice**

The purpose of a Behavior Notice is to inform the parent of a specific behavioral incident or a pattern of concerning behaviors regarding their child. TTCC's goal is to work with the parent/guardian to ensure the behavior does not continue and the child is successful in the program. If behaviors do continue and/or warrant disciplinary action, we will follow the steps of our behavior policy to ensure the safety of participants and staff.

Date: \_\_\_\_\_

Child's Name: \_\_\_\_\_ Camp: \_\_\_\_\_

#### **Behavior Observed:**

- |  |  |
|--|--|
| <input type="checkbox"/> Not following staff directives  | <input type="checkbox"/> Fighting  |
| <input type="checkbox"/> Name calling/ teasing           | <input type="checkbox"/> Threatening language/behavior                   |
| <input type="checkbox"/> Swearing/Inappropriate Language | <input type="checkbox"/> Damaging or misusing property                   |
| <input type="checkbox"/> Throwing objects                | <input type="checkbox"/> Horseplay/ Play fighting                        |
| <input type="checkbox"/> Pushing/hitting/tripping        | <input type="checkbox"/> Not staying with the group                      |
| <input type="checkbox"/> Theft                           | <input type="checkbox"/> Isolating others/ encouraging others to isolate |
| <input type="checkbox"/> Other: _____                    | <input type="checkbox"/> Not respecting personal space                   |

Describe incident: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

#### **Action steps take:**

- ☐ Redirection  
☐ Separation from activity  
☐ Loss of privileges  
☐ Mediation of dispute  
☐ Reminders of Expectations  
☐ Other: \_\_\_\_\_

Parent Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Counselor / Coach Name: \_\_\_\_\_ Signature: \_\_\_\_\_

#### **TTCC Notice of Disciplinary Action**

*All disciplinary actions are decided at the discretion of the TTCC Staff*

**Tapply-Thompson Community Center**  
**Youth Sports Oversight Committee**  
**Discipline Policy**

***Any violations of the behavior management policy, code of ethics agreement or school use guidelines will result in the following warnings:***

**For Players:**

1<sup>st</sup> Warning: A written warning will be issued to the player & player's parents.

2<sup>nd</sup> Warning: Player will be suspended from the next game.

3<sup>rd</sup> Warning: Player will be suspended for the remainder of the season.

**For Parents:**

1<sup>st</sup> Warning: A written warning will be issued to the parent.

2<sup>nd</sup> Warning: Parent will be suspended from attending the next game.

3<sup>rd</sup> Warning: Parent will be suspended from games/practices for the remainder of the season.

**For Coaches:**

1<sup>st</sup> Warning: A written warning will be issued to the coach.

2<sup>nd</sup> Warning: Coach will be suspended from the next game.

3<sup>rd</sup> Warning: Coach will be suspended for the remainder of the season.

***More serious infractions may be dealt with by immediate suspension from the league for an amount of time deemed appropriate by the Committee.***

# Tapply-Thompson Community Center

## Written Warning

Date: \_\_\_\_\_

To Whom It May Concern:

\_\_\_\_\_ received a written warning for the following behavior:

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The consequence of this warning is: (circle one)

- Written warning
- Suspension from activity: \_\_\_\_\_(dates)
- Removal from program

If you have any questions or concerns please feel free to contact the TTCC office at 603-744-2713. Thank you for your cooperation.

\_\_\_\_\_  
*Committee Representative Signature*

\_\_\_\_\_