# Newfound Babe Ruth By-Laws

The name of this organization shall be Newfound Babe Ruth, hereafter know as the NBR.

**I. Objectives:** The purposes of Newfound Babe Ruth (NBR) are:

1. To establish a system whereby children may learn the fundamentals of baseball/softball, good sportsmanship and citizenship with an emphasis on teaching, participation and skills development rather than on winning.
2. To provide an opportunity for competitive baseball/softball at a level commensurate with the ability of the players in the form of tournament teams to compete in Local, State & National Tournament play.
3. To acquaint the community with the purposes of the NBR.
4. To raise funds for the operating costs of the NBR program.

**II. Charter:** These by-laws govern the NBR Program. The NBR Program is a chartered member of Babe Ruth League Inc. and under the direction of the Tapply-Thompson Community Center and shall abide by those rules, guidelines, criteria and age requirements except as noted herein.

**III. General:** Membership in the NBR shall consist of the families or guardians of each enrolling member as well as any volunteer. Voting shall be by secret ballot conducted by July 31st. Each member shall be allowed one vote per household.

**IV. Amendments:** These By-Laws may be amended at an NBR meeting by a two-thirds vote of the quorum providing the membership has received the proposed changes in writing two weeks prior to the meeting.

**V. Conflict of Interest Statement:** Pursuant to RSA 293-A: 8.31, the NBR hereby adopts the following procedure when managing conflict of interest transactions:

1. A conflict of interest transaction is defined as a transaction in which a director of the NBR has a direct or indirect interest. A conflict exists if a director (1) has a material financial interest or in which he is a general party in another entity which is party to a transaction or (2) he is a director, officer, or trustee of another entity which is a party to the transaction and the transaction is or should be considered by the board of directors of the NBR.
2. The director having the direct or indirect conflict shall notify all other directors of the conflict, state for the record his interest when said matters are brought before the directors, and refrain from participating in the discussion as a director or voting on the matter.
3. A conflict of interest transaction shall be approved if it receives the affirmative vote of a majority of the directors on the board that have no direct or indirect interest in the transaction.

## VI. Organization:

**Membership:** The NBR shall consist of Active members. Each active member shall be entitled to one vote. Active members shall consist of parents and/or guardians of all children in the NBR and of individuals on the coaching staff or any other full-time volunteer. Membership shall begin at the time of registration providing all fees are paid when due. Fees will be as established and due by the date specified by the Board of Directors. Members not in good standing due to unpaid dues may not vote or hold office.

Members of the NBR shall conduct themselves in a proper manner at NBR events or when representing the NBR in any way. Members shall be subject to the same guidelines as team members concerning behavior, abusive language, alcohol, tobacco and drug use. Members shall have no alcoholic beverages at a fundraising event sponsored by the NBR which involves team members. Violators shall be subject to disciplinary action. Members also agree that by its alliance with Babe Ruth League Inc. and any Leagues the NBR Board of Directors chooses to enroll in, whether for League or Tournament play to abide by those By-Laws and to conduct themselves in a manner at all times and at an appropriate level that bests represents the NBR and Babe Ruth League Inc.

**Board of Directors:** The day-to-day management of the Program is overseen by a Board of Directors consisting of the following voting positions:

**President** - Nominated by the NBR Board of Directors or NBR Membership and elected by the Membership has overall responsibility for the Baseball/Softball program; sets NBR Board meeting times and agenda and represents the interests of the NBR Board of Directors and the NBR program within the community and across the district, state & country; and ensures the fair and equitable application of the by-laws for the benefit of the players. The President, Vice President or their designee shall be responsible for attending all State & District meetings as required by League and/or Babe Ruth Inc.

**Vice President** - Nominated by the NBR Board of Directors or NBR Membership and elected by the Membership has responsibility for assisting the President and League Representative in the application of their duties as well as soliciting sponsorships and representing the interests of the NBR Board of Directors and the NBR program within the community and across the district, state & country. The Vice President, President or their designee shall be responsible for attending all State & District meetings as required by League and/or Babe Ruth Inc.

**Commissioner –** Nominated by the NBR Board of Directors or NBR Membership and elected by the Membership shall serve the Board and President as an impartial arbiter of disputes and helps to assure fairness and objectivity during assessments, team selection and reviews all divisional rules.

**TTCC Representative –** Appointed by the Tapply-Thompson Community Center (TTCC). In addition to representing the goals and objectives of the TTCC, the Community Center Representative shall provide day to day oversight, identify coaching candidates and distribute information to the players; coaches etc. and assist the NBR Board of Directors in carrying out the objectives of the NBR League.

## VI. Organization (continued)

**Babe Ruth Baseball Representatives / Liaison -** Nominated by the NBR Board of Directors or NBR Membership and elected by the Membership, shall represent the NBR at all Babe Ruth League meetings and events in which the NBR actively participates and where required, for the reporting of game scores to the league.

**Babe Ruth Softball Representative / Liaison -** Nominated by the NBR Board of Directors or NBR Membership and elected by the Membership, shall represent the NBR at all Babe Ruth League meetings and events in which the NBR actively participates and where required, for the reporting of game scores to the league.

**Treasurer** - Nominated by the NBR Board of Directors or NBR Membership and elected by the Membership maintains the budget of the NBR Program and responsible for reconciling the budget with the NBR operating budget, maintaining accounting records, submitting all necessary financial documentation for TTCC tax returns and maintaining the check book.

**Secretary** - Nominated by the NBR Board of Directors or NBR Membership and elected by the Membership is responsible for governing documents such as the by-laws, general rules, and league rules as well as the taking and reporting of all minutes in each meeting as well including attendance of the NBR Board of Directors. The reporting of minutes must be made within seven calendar days of prior meeting.

**Baseball Representative –** Nominated by the NBR Board of Directors or NBR Membership and elected by the Membership, shall represent the players & parents, soliciting input and feedback and act as a liaison between the NBR Board of Directors and the parents and/or players. In addition, the Baseball Representative shall also assist and advise the Coaching Coordinator on Manager Recommendations at each level.

**Softball Representative -** Nominated by the NBR Board of Directors or NBR Membership and elected by the Membership, shall represent the players & parents, soliciting input and feedback and act as a liaison between the NBR Board of Directors and the parents and/or players. In addition, the Softball Representative shall also assist and advise the Coaching Coordinator on Manager Recommendations at each level.

**Fundraising Coordinator** – Nominated by the NBR Board of Directors and appointed by the Board. The Fundraising Coordinator is responsible for developing and organizing fundraising activities throughout the year and meeting the fund raising requirements of the NBR Board of Directors. The Fundraising Coordinator will Chair the Fundraising Committee (Fundraising Committee may include but not be limited to Home run Derby, Concession Stands, Tournaments, Cash Calendars etc.).

**Umpire in Chief -** Nominated by the NBR Board of Directors and appointed by the Board responsible for obtaining umpires for all games as well as recruiting and assisting in training new umpires and conducting regular training sessions/clinics with all levels of umpires.

## VI. Organization (continued)

**Equipment Manager / Coordinator** - Nominated by the NBR Board of Directors and appointed by the Board is responsible for ensuring that players and teams are properly outfitted with the necessary equipment, ensures the proper maintenance of all equipment during the off-seasons as well as helps to ensure that all equipment is maintained in a safe environment; ensures that proper equipment and supplies (balls, catching equipment, first aid kits, water bottles, etc.) are deployed for each team; makes recommendations to the NBR Board of Directors for additional or replacement equipment each season.

**Coaching Coordinators:** Nominated by the NBR Board of Directors and appointed by the Board is responsible for assisting and overseeing the Managers/Coaches. At the discretion of the NBR Board, there shall be one Coaching Coordinator for Softball and one for Baseball. T-Ball may be placed under either coordinator depending on work load. The Coaching Coordinator shall conduct at a minimum one annual coaches' meeting prior to the start of the season and shall maintain a list of qualified coaches, assure that all coaches have met the required certification and provide assistance to the coaches at all levels. The Coaching Coordinator, in conjunction with the appropriate Baseball or Softball Representative, shall make recommendation to the NBR Board of Directors for the Managers of each team.

**Baseball Tournament Director:** Nominated by the NBR Board of Directors and appointed by the Board is responsible for overseeing and organizing all aspects of the Tournament Trail, i.e., rosters, tournament books, uniforms, organizing and hosting tournaments and forming of sub-committees (subject to NBR Board approval). Tournament Director may not manage a team during our NBR sponsored invitational tournament. Tournament Director may coordinate directly with Fundraising committee to assist as needed.

**Softball Tournament Director:** Nominated by the NBR Board of Directors and appointed by the Board is responsible for overseeing and organizing all aspects of the Tournament Trail, i.e. rosters, tournament books, uniforms, organizing and hosting tournaments and forming of sub-committees (subject to NBR Board approval). Tournament Director may not manage a team during our NBR sponsored invitational tournament. Tournament Director may coordinate directly with Fundraising committee to assist as needed.

**Quorum:** A Quorum shall consist of a majority of the Board of Directors. A majority consists of one more than half of the Board members.

**Meetings:** The NBR Board of Directors meets at a minimum of once per month but may elect not to hold a meeting during some months of the off season depending on workload and issues (date determined by the President in consultation with other Board members). Board members receive no compensation for their service.

## VI. Organization (continued)

**NBR Board Member Removal:** All or any of the members of the Board Members may be removed from office without assigning any cause by the affirmative vote of two-thirds (2/3) of the NBR Board of Directors, provided that written notice of the intention to consider removal of such Member(s) has been included in the notice of the meeting. A Director shall not be removed without having the opportunity to be heard at such meeting, but a formal hearing procedure need not be followed. In the event that the NBR Board or any one or more Member is so removed new Members may be appointed at the same meeting. Board Members who are frequently absent from meetings or Board Members who miss three consecutive Board Meetings shall be considered for removal at the next Board Meeting. While an advance notice to be heard may be granted to such Board Members, no such notice in these circumstances is required.

**Special Committees:** With the exception of the Disciplinary Committee, Special Committees as deemed necessary by the President shall be appointed by the President with the approval of the NBR Board of Directors as needed and for a duration not to exceed the President's elected term of office of two (2) years. Such committees may include but are not limited to, Placements, Nominations, Tournament Coordination and By-Laws.

**Disciplinary Committee:** The Disciplinary Committee shall consist of the Vice President, TTCC Representative and a member at large appointed by the President. If any member of the disciplinary committee has a conflict of interest and must step down, the NBR Board of Directors shall appoint another member to replace the recused member. See Discipline section under league structure for further guidance.

**Elections:** Elections to be held in the off-season with new members assuming at the completion of the voting process. All Board Members, whether appointed or elected to the NBR Board of Directors shall be voting positions. Elected Board members may only hold one elected position at a time. Elected Board Members may also hold an appointed position, but in so doing, will not be allowed more than one vote at any NBR Board of Directors meetings.

If any elected position is left vacant for more than 30 days, the NBR Board of Directors will nominate and appoint a person to fill said position. The NBR Board of Directors is also responsible for filling vacancies that occur during the year. Any NBR Board of Directors appointment of an elected member will remain on the NBR Board of Directors for the remainder of the term. This requirement shall be met in order to keep the staggered terms as required in these by-laws and as noted above.

In order to maintain stability and experience on the NBR Board of Directors, terms in office will be two years except as noted and staggered by odd and even years and as follows:

## VI. Organization (continued)

**Elections (continued)**

| Office | Term Length | Election Year |
|---|---|---|
| President | Two Year | Even Year |
| Vice President | Two Year | Odd Year |
| Commissioner | Two Year | Even Year |
| Secretary | Two Year | Odd Year |
| Treasurer | Two Year | Even Year |
| Babe Ruth Baseball Representative | Two Year | Odd Year |
| Baseball Representative | Two Year | Even Year |
| Softball Representative | Two Year | Odd Year |
| Babe Ruth Softball Representative | Two Year | Even Year |
| All other positions | One Year | Annual |

**Registration:** Registrations take place concurrent with NBR general registrations. Mail-in registrations are accepted; however, they must be received before the final registration date to avoid an increase in registration fees. Age determination shall be in accordance with Babe Ruth League rules for all teams. Exception to any regular season teams can be made with NBR Board of Directors approval. Any exception should keep in mind the intent by Babe Ruth League and the NBR to achieve both the developmental and social goals as appropriate to that age group and will be maintained as closely as practical to Babe Ruth League and NBR guidelines, depending on the number of players registered in each age group. For more extensive criteria on exceptions see *Player Assessment* below.

**Fees:** All fees (including late fees) are determined by the NBR Board of Directors prior to each season. Fees are based on anticipated costs including insurance, league fees, uniforms, equipment replacement, and umpires. Fees may not necessarily be uniform across leagues due to varying costs (e.g., cost of umpires).

**Dissolution:** In the event of dissolution of the NBR, any property or money remaining after all debts have been paid, shall be donated to the Tapply-Thompson Community Center.

## VII. League Structure

The leagues are organized in a manner that allows for maximum development opportunities for players and recognizes their social needs as set forth by the NBR Board of Directors and Babe Ruth guidelines.

**Divisions:** It is the intent of the league to provide organized baseball and softball for interested youths between the ages of 4 to 18. Our ability to do so depends on the number of player registrations and volunteers to assist with each age group. Age determination is based on criteria and dates set forth by Babe Ruth League Inc. Age is determined by the age of the child on or before the following dates: Baseball is April 30th of the current year in accordance with Cal Ripken rules and Softball is August 31st of the previous year in accordance with USA softball rules.

The following are the divisions and the league ages of the players in each division:

**Baseball**

| Division | League | League Age |
|---|---|---|
| T-Ball | Cal Ripken | 4 – 6 |
| Rookie | Cal Ripken | 7 & 8 |
| Minors | Cal Ripken | 9 & 10 |
| Majors | Cal Ripken | 11 & 12 |
| Prep | Babe Ruth | 13 |
| Babe Ruth | Babe Ruth | 13 – 15 |
| Babe Ruth Sr. | Babe Ruth | 16 – 18 |

**Softball**

| Division | League | League Age |
|---|---|---|
| 8U | Babe Ruth | 8 & under |
| 10U | Babe Ruth | 9 & 10 |
| 12U | Babe Ruth | 11 & 12 |
| 14U | Babe Ruth | 13 & 14 (may be combined with 16U) |
| 16U | Babe Ruth | 15 & 16 |

**Players:** Players are expected to maintain appropriate levels of behavior as outlined in the Players Code of Conduct statement. Players are accountable for their behavior while engaged in any activity involving other players, officials and coaches. Unacceptable behavior includes, but is not limited to, use of alcohol, drugs or tobacco, swearing, uncontrolled temper, inappropriate contact and rude treatment of other players, parents or coaches. A parent/guardian is required to attend the parent meeting held by each team Managers/Coach prior to the start of each playing season. Failure to attend such a meeting can result in player not being able to participate in games until such a meeting has taken place.

## VII. League Structure (continued)

**Tournament Teams:** Tournament teams can be formed in order to create teams eligible for competitive play or to ensure enough teams for inter team play whereas there is not enough participation for Regular Season or town league play. These teams shall be governed by Babe Ruth League Inc. rules and the leagues that they participate. The tournament team selection process will be established and presented by February 1st of the upcoming season.

**Regular Season Teams:** Regular Season teams or NBR league teams shall be governed by Babe Ruth League Inc. rules except as noted in the NBR League Rules with an emphasis on skill development, fun and equal participation. In all games, players are placed in the batting order and batting order is maintained throughout the game (except in Majors & Babe Ruth). Positional line ups can be changed at the end of any inning with free substitution. With the exception of disciplinary action, injury or player absence, failure to follow these criteria will result in disciplinary action including but not limited to suspension or game forfeiture. Managers must maintain accurate scorebooks as to player participation and document all absenteeism, injury or discipline in the scorebooks.

**Play time:** Every effort will be given to provide equal and fair play time to all players.

**Managers/Coaches:** Managers shall be recommended by the Coaching Coordinator and approved by the NBR Board of Directors. The NBR will conduct interviews when more than one qualified candidate exists for the same position. Managers will be allowed to choose their own Coaches/Assistants providing they are reviewed by the Coaching Coordinator and have completed any background checks or coaching requirements designated by the NBR Board of Directors. Coaches/Assistant Coaches should complete a NBR sanctioned training course before taking on the responsibility to coach a team. Managers selected in any season are not guaranteed to retain their coaching position from year to year. Final approval for a Mangers/Coaching positions is at the sole discretion of the NBR Board of Directors. All Coaches/Assistants must be certified at the appropriate level with Babe Ruth League Inc. as directed by the NBR Board of Directors.

Coaches/Assistant Coaches are expected to maintain appropriate levels of behavior as an example to the players. Coaches/Assistant Coaches are accountable for their behavior while engaged in any activity involving the players, umpires, parents and opposing teams. Unacceptable behavior includes, but is not limited to, smoking or using tobacco products (including smokeless or chewing tobacco products), drinking alcohol in the players' presence, swearing, uncontrolled temper, inappropriate contact with the players, and rude treatment of parents. Coaches/Assistant Coaches must read and sign the appropriate Code of Conduct statement as designated by the NBR Board of Directors. Coaches are also responsible for holding a team meeting to review the Player Code of Conduct as well as outlining any expectations at the start of each season. Coaches are also required to hold a similar meeting with the parents/guardians of each player. Any parent/guardian refusing to attend shall be reported to the NBR Board or Directors.

## VII. League Structure (continued)

Manager/Coaches shall also be required to report any misconduct, inappropriate behavior or any incident of an NBR Coach, Player, Manager, fan or spectator or any other inappropriate conduct. This must be done in the appropriate format as designated in the coaching manual provided by the NBR.

Unless excused, all Managers and Coaches are required to attend all Coaches Meetings designated by the Coaching Coordinator.

**Rules:** The General and Regular Season team league rules are maintained by the NBR Board. Changes to the rules must be approved by the Board. Unless otherwise stated in approved rules or the NBR By-laws, Babe Ruth League Inc. will govern the games. See NBR League Rules Appendix A.

**Uniforms:** Uniforms will consist of Team Jerseys and headgear provided by the NBR. All players on a team are required to wear identical uniforms during the season. The strict adherence to this for Regular Season teams will be at the discretion of the NBR Board of Directors. The NBR Board of Directors may also provide other equipment as deemed appropriate by the NBR Board of Directors on an individual or team basis. All equipment must be returned to the NBR unless otherwise stated by the board through the registration process. The NBR shall have full vote as to the uniform colors and emblems.

**Team Selection** (Regular Season Teams)**:** Team placement is at the sole discretion of the NBR. The goal of the NBR on Regular Season teams will be to attempt to establish competitive balance. In order to best achieve this goal for Regular Season teams, Managers for these teams will be selected following the placement process. Consideration may be given for special circumstances such as ride sharing, etc., but requests for special consideration must be made prior to placements. Teams will not be selected based on Managers and their prior Coaching Staff continuing to work together.

## VIII. Player Assessments:

Player assessments are held for all Regular Season Teams at a time designated by the NBR Board prior to the season. Following assessments, teams will be formed and managers will be given their rosters for them to contact each team member to welcome them and inform them of the team's practice schedule. As soon as possible after the assessments, and at a time designated by the Coaching Coordinator and League Representative, Managers and Coaches will meet with the Coaching Coordinator and League Representative to go over the guidelines and coaching procedures for the upcoming season.

## VIII. Player Assessments (continued):

If a player does not attend the assessment, or is unable to attend assessments, every effort will be made to place that player on the appropriate team. Players should be fully aware however that attending assessments (with the exception of extenuating circumstances – e.g., medical, etc.) is required and can be used as a consideration in evaluation. No player shall be placed on a team merely because they were recruited by a coach.

**NBR Policy Regarding Lower Level Eligible Players Playing at a Higher Age Classification**

Over the period of its existence, the NBR has promoted certain players to play in older age groups. The board has promoted these players on a case-by-case basis and will continue to do so.

The board has established the following written criteria that will be employed in determining whether a player is qualified to advance and play at a higher level.

The primary factor that will be considered by the board:

- The player must possess the skill level and athletic ability to be equal to peers playing at the higher level.

The secondary factors that the board will consider include:

- A vast majority of the players from the applicant's prior years' team are moving to a new age classification leaving the player remaining behind without teammates of equal skill to play with.

- The applicant moving up can help fill out a team with thin membership.

Parents wishing for their children to move up need to consider factors outlined above in making a written request of the board that their son or daughter be considered for early advancement. The board will make its decision based upon the player's overall performance during the placement period while considering the factors listed above.

**Criteria for assessments:** Reference league Criteria

## IX. Discipline

**Discipline:** After verified complaints concerning a manager's, coach's or player's unacceptable behavior, lack of coaching or teaching ability, demeanor, attendance, etc., the NBR Board of Directors can recommend to the disciplinary committee that the individual be removed for cause. All players, coaches, managers, parents, guardians and members are subject to the code of conduct and failure to comply can result in action by the Disciplinary Committee (see section VI). A manager, coach or player considered for pending removal or disciplinary action will be given the opportunity to present witnesses on his or her behalf before the disciplinary committee votes on the recommendation for removal. A majority vote of attending Disciplinary Committee members is necessary for any disciplinary action, which may include written and verbal warning, suspension or termination of any manager, coach or player based on its findings. Player's suspension can include but is not limited to, serving that suspension by being dressed in game jersey and serving the suspension on the bench or completely OFF the field or facility. Players suspended or terminated will not be refunded league fees and shall pay all remaining fees owed the NBR. Additionally players refusing to serve suspensions in this manner will be terminated and may be reported to the appropriate league and Babe Ruth League Inc. as determined by the NBR Board of Directors.
Any NBR Disciplinary Committee decision can be appealed to the NBR Board of Directors per the appeal process defined by this document.

## Newfound Babe Ruth Discipline Committee (NBRDC) guidelines for administration:

- Communicate to each other within 24 hours of notification of an issue to perform the following;
- Distribute written notification to NBR members of potential issue under review, to include:
    - Date, time, location, team, players' position (e.g., pitcher/catcher)
    - Type of alleged infraction (e.g., insubordination, conduct, physical altercation, etc.)
- Communicate with Coaching Coordinator, Player Rep for investigative fact finding.
- Define a date to meet, to be scheduled within 72 hours of notification of an issue.
- Review the facts identified through the investigation conducted.
- The meeting agenda shall consist of the following events:

    1. Review rules of the NBR by-laws for adherence specific to occurrence
    2. Identify specific rules not adhered to
    3. Identify precedence of similar/like occurrences prior to decision
    4. Review history of parties involved
    5. Discuss potential decision
    6. Draft decision
    7. Submit in writing, final written notification to parties involved PRIOR to conclusion of meeting.
    8. Distribute decision notification to NBR members ONLY AFTER decision has been confirmed received by party involved.

## IX. Discipline (continued)

## NBRDC decision appeal process:

Any NBRDC ruling and/or decision can be appealed to the full NBR Board of Directors. Written appeals shall be submitted to the NBR within 48 hours of receipt of written notification. NBR Board of Directors shall meet to review the appeal and determine NBRDC ruling for validity and potential reduction or to uphold.

# Tapply-Thompson Community Center
# Baseball & Softball Commission
# Discipline Policy

Dear Coaches & Parents,

The Baseball & Softball Commission will be using the following discipline policy league-wide. It gives the coaches and the commission a concrete policy and procedure for disciplinary actions. In the spirit of fair treatment for all involved in this program this system will be used as a tool for coaches in dealing with issues that may arise with their players throughout the season. It will be used by the Commission should situations arise where it is necessary to discipline a coach. Lastly, it will be used in the event that a parent chooses to ignore the Parent Code of Ethics that is provided in the Parent Handbook.

***The policy will work as follows:***

**For Players: (administered by Manager of team)**
1st Warning: This will be a verbal warning and the parents will be notified that their child has received one.
2nd Warning: This will be a written warning to the parent of the player and will require that the form be signed and returned to the manager.
3rd Warning: Suspension from the next game.
4th Warning: Expulsion from the league for the remainder of the season.

**For Coaches: (Administered by Commission)**
1st Warning: This will be a verbal warning and a notation will be placed in the Coaches file.
2nd Warning: This will be a written warning and will be placed in the coach's file.
3rd Warning: Suspension from the next game.
4th Warning: Suspension of coach from the league.

**For Parents: (Administered by Commission – can be recommended by Coach or Umpires)**
1st Warning: This will be a verbal warning and a record of action will be kept.
2nd Warning: This will be written warning.
3rd Warning: Not allowed at the next game.
4th Warning: Not allowed at remainder of games this season.

It is our hope that this policy will help to enforce the code of ethics that is signed by coaches, parents and players.

More serious infractions of the policy may be dealt with by immediate suspension from the field for the amount of time deemed appropriate by the Commission.

# Tapply-Thompson Community Center

# Baseball/Softball – Written Warning

Date: _____

To Whom It May Concern:

_____ received a written warning today after having received a number of verbal warnings. He/She received the warning for the following behavior:

_____

_____

_____

_____

The consequence of this warning is: (circle one)

- Written warning
- Suspension from the next game: _____(date)
- Removal from team for the remainder of the season

If you have any questions or concerns please feel free to contact the TTCC office at 744-2713. Thank you for your cooperation.

_____

*Coach's Signature*

_____

*Parent Signature*